Human Resources Management (HRMG)

Human Resources Management B.S.B.A. Eight-Semester Degree Program

Students wishing to follow the eight-semester degree plan should see the Eight-Semester Degree Policy (http://catalog.uark.edu/undergraduatecatalog/academicregulations/eightsemesterdegreecompletionpolicy/) for university requirements of the program.

Courses in BOLD must be taken in the designated semester. Courses in ITALIC may be taken in varied sequences as long as other designated requirements for these courses are met. Although other courses listed are not required to be completed in the designated sequence, the recommendations below are preferred.

First Year	Units	
	Fall	Spring
ENGL 10103 Composition I (ACTS Equivalency = ENGL 1013) (Satisfies General Education Outcome 1.1)	3	
MATH 20503 Finite Mathematics (Satisfies General Education Outcome 2.1)[1]	**3**	
SPCH 10003 Public Speaking (ACTS Equivalency = SPCH 1003) (Satisfies General Education Outcomes 1.2 and 5.1)	3	
BUSI 11101 Freshman Business Connection	**1**	
BLAW 20003 The Legal Environment of Business (ACTS Equivalency = BLAW 2003)[2]	**3**	
ISYS 11203 Business Application Knowledge - Computer Competency	**3**	
ENGL 10203 Composition II (ACTS Equivalency = ENGL 1023) (Satisfies General Education Outcome 1.1)		3
ACCT 20103 Accounting Principles		**3**
BUSI 10303 Data Analysis and Interpretation		**3**
ECON 22003 Principles of Microeconomics (ACTS Equivalency = ECON 2203) (Satisfies General Education Outcome 3.3)		3
Natural Science – State Minimum Core (Satisfies General Education Outcome 3.4)		4
Year Total:	16	16

Second Year	Units	
	Fall	Spring
SEVI 20503 Business Foundations	**3**	
ISYS 21003 Business Information Systems[2]	**3**	
MATH 22003 Survey of Calculus (ACTS Equivalency = MATH 2203)[3]	3	
Social Sciences – State Minimum Core (Satisfies General Education Outcomes 3.3 and 4.1, as well as the Social Issues, Multicultural Environment, and Demographic Diversity Requirement)[4]	3	
Fine Art/Humanities – State Minimum Core (Satisfies General Education Outcome 3.1 or 3.2)[5,6]	3	
SCMT 21003 Integrated Supply Chain Management[2]		**3**
MGMT 21003 Managing People and Organizations[2]		**3**
ECON 21003 Principles of Macroeconomics (ACTS Equivalency = ECON 2103) (Satisfies General Education Outcome 3.3)[3]		3
Fine Art/Humanities – State Minimum Core (Satisfies General Education Outcome 3.1 or 3.2)[5,6]		3
Natural Science – State Minimum Core (Satisfies General Education Outcome 3.4)		4
ALL pre-business requirements should be met by end of term		
Year Total:	15	16

Third Year	Units	
	Fall	Spring
FINN 20403 Principles of Finance[2]	**3**	
MKTG 34303 Introduction to Marketing[2]	**3**	
MGMT 49403 Talent Acquisition and Management	3	
Junior Senior Business Elective	3	
MGMT or Collateral Elective	3	
SEVI 30103 Strategic Management (Satisfies General Education Outcome 6.1)		3
MGMT 49503 Organizational Rewards and Compensation		3
MGMT or Collateral Electives		3
Junior Senior Business Elective		3
U.S. History or Government - State Minimum Core (Satisfies General Education Outcome 4.2)		3
Year Total:	15	15

Fourth Year	Units	
	Fall	Spring
MGMT Electives	6	
MGMT or Collateral Electives	3	
Junior Senior Business Elective	3	
General Education Electives	3	
MGMT or Collateral Elective		3
Junior Senior Business Electives		3
General Education Electives		6
Year Total:	15	12

Total Units in Sequence:	120

[1] Students have demonstrated successful completion of the learning indicators identified for learning outcome 2.1, by meeting the prerequisites for MATH 20503.

[2] Must be completed prior to SEVI 30103.

[3] Must be completed prior to taking any 3000 or 4000 level business courses.

[4] The Social Sciences Elective courses which satisfy the General
     Education Outcomes 3.3 and 4.1, as well as the Social Issues,
     Multicultural Environment, and Demographic Diversity Requirement
     include:
     ANTH 10203, HIST 11193, HIST 11293, SOCI 10103, SOCI 101H3,
     or SOCI 20103.

[5] The Fine Arts Elective courses which satisfy the General Education
     Outcome 3.1 include:
     ARCH 10003, ARHS 10003, COMM 10003, DANC 10003,
     ENGL 20103, LARC 10003, MUSC 10003, MUSC 100H3,
     MUSC 10103, MUSC 101H3, MUSC 13303, THTR 10003,
     THTR 10103, or THTR 101H3.

[6] The Humanities Elective courses which satisfy the General Education
     Outcome 3.2 include:
     AAST 20203, ANTH 10303, ARCH 10103, CLST 10003, CLST 100H3,
     CLST 10103, COMM 12303, DANC 10003, ENGL 12103,
     ENGL 20103, GNST 20003, GNST 200H3, HIST 11193, HIST 111H3,
     HIST 11293, HIST 112H3, HIST 20003, HIST 20103, HUMN 211H4,
     HUMN 22103, LALS 20103, MRST 20103, MUSY 20003,
     MUSY 200H3, PHIL 20003, PHIL 200H3, PHIL 21003, PHIL 23003,
     THTR 10003, THTR 10103, THTR 101H3, ENGL 11103, ENGL 11203,
     or intermediate-level world language (usually 2003-level).